

GOVERNANCE POLICY #5

**APPOINTMENT OF GENERAL DIRECTOR, VICE GENERAL DIRECTORS
AND EXECUTIVE ADVISOR
FOR
SOKA GAKKAI INTERNATIONAL ASSOCIATION OF CANADA
ASSOCIATION DE LA SOKA GAKKAI INTERNATIONALE DU CANADA
(a federal corporation)
hereinafter referred to as “SGI Canada”**

Policy Type: Governance

Policy #5

Status: Approved by Corporate Members on September 27, 2014

This Governance Policy emanates from General Operating Bylaw No. 8 for SGI Canada, as amended from time to time, and is to be read in conjunction with Bylaw 8, as well as in conjunction other Policies adopted pursuant to Bylaw No. 8.

The definitions contained in Bylaw No. 8, as amended from time to time, shall apply to the provisions of this Governance Policy.

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BRIEF EXPLANATION OF THIS POLICY

This Policy describes the process that applies when a new General Director for SGI Canada is needed. The process is to be followed where a vacancy in the position of the General Director occurs or the Board determines that a vacancy is expected to occur. The Board will establish a Search Committee composed of the Chair of the Board, the outgoing General Director (unless the General Director was legally terminated for cause), as well as one member of the Executive Council and one Director selected by the Board. Once the Search Committee has found a suitable General Director candidate, the Search Committee’s recommended candidate will be presented to the Executive Council for approval, then to the Board of Directors for approval, then to SGI Japan for approval from the perspective of the doctrine of Soka Gakkai Nichiren Buddhism.

This Policy also describes the processes to apply when a new Vice General Director or an Executive Advisor needs to be appointed. For both scenarios, a candidate must first be approved by the Executive Council, then approved by the Board of Directors.

1.01 The Calling of the General Director

(a) Establishment of Search Committee

Whenever a vacancy in the position of the General Director occurs or is expected to occur in the sole opinion of the Board of Directors, a Search Committee shall be established by the Board of Directors.

(b) Composition of Search Committee

The Search Committee shall consist of four (4) Individuals as follows:

- (i) The Chair of the Board;
- (ii) The outgoing General Director (unless the General Director had been terminated for cause);
- (iii) One member of the Executive Council, as appointed by the Board; and
- (iv) One Director (other than the Chair of the Board), as appointed by the Board.

(c) Duties of Search Committee

The Search Committee shall be responsible to recommend to the Board of Directors the calling of a General Director, having first taken into consideration what is in the best interest of SGI Canada as a whole. As much as possible, the Search Committee shall make their recommendation to the Board of Directors on a unanimous basis, but where that is not possible, a recommendation to the Board may proceed where at least three (3) out of the four (4) members of the Search Committee support the recommendation.

(d) Term

The Search Committee shall remain in effect until such time that the Board of Directors determines that its useful purpose has ended, at which time the Search Committee shall be discontinued.

(e) Recommendation

When the Search Committee is prepared to make a recommendation, the recommendation of the General Director candidate shall first be presented to the Executive Council for approval. If the Executive Council approves the recommendation, then the recommendation shall be presented to the Board of Directors. Once approval from the Board of Directors has been obtained, the General Director candidate will be presented to SGI Japan for written approval in order to ensure the candidate's suitability from the perspective of Soka Gakkai Nichiren Buddhism and to ensure coordination with the international SGI religious operations.

(f) Recommendation on General Director

Only one candidate for the position of General Director shall be presented to the Board of Directors at any one time for consideration.

1.02 Appointment of Vice General Directors

The appointment of a Vice General Director shall be approved by the Executive Council and ratified by the Board of Directors.

1.03 Appointment of Executive Advisor

The appointment of the Executive Advisor, when such appointment is determined necessary in the sole discretion of the Board of Directors, shall be approved by the Executive Council and ratified by the Board of Directors.